



LOTUS PRECISION STANDS FOR QUALITY

Plot-196, phase-2, Dared GIDC, Jamnagar-361004, Gujrat-INDIA

www.Lp-india.com

01/01/22

Child Labour

we never use child labour.

The term “child” refers to a person younger than 16 or, if higher, the local minimum age for employment or the age for completing compulsory education.

Lotus precision employing young persons who do not fall within the definition of “children” will also comply with any laws and regulations applicable to such persons.

Involuntary Labour

We never use any forced or involuntary labour, whether prison, bonded, indentured or otherwise, or engage in Human Trafficking.

Coercion and Harassment

we treat each employee with dignity and respect and will not use corporal punishment, threats of violence or other forms of physical, sexual, psychological or verbal harassment or abuse. Sexual or any other kind of harassment is not acceptable.

Non-discrimination

We never discriminate in hiring and employment practices, including salary, benefits, advancement, discipline, termination or retirement, on the basis of race, religion, age, nationality, social or ethnic origin, sexual orientation, gender, pregnancy, political opinion or disability.

Association

we respect the rights of employees to associate, organize, and bargain collectively in a lawful and peaceful manner, without penalty or interference.



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Health and Safety

we provide employees with a safe and healthy workplace in compliance with all applicable laws and regulations, ensuring, at a minimum, reasonable access to potable water and sanitary facilities; fire safety; and adequate lighting and ventilation. we also ensure that the same standards of health and safety are applied in any housing that they provide for employees.

Other Laws

we comply with all applicable laws and regulations, including those pertaining to the manufacture, pricing, sale and distribution of merchandise. All references to “applicable laws and regulations” in this Code of Conduct include local and national codes, rules and regulations as well as applicable treaties and voluntary industry standards.

Sustainable

Our every decision is made keeping in mind the wellbeing of our people, our communities and our planet. Through our environmental and social commitments, we strive to create a positive impact in every action that we undertake.

Ethical Standards

Unlawful or improper payments, in cash or kind, never excepted or done by us, whether given to obtain or retain business or for any other purpose.